



Canadian
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The Future of Business Success
L'avenir de la réussite en affaires

CANADIAN CHAMBER OF COMMERCE MANDATE LETTER

May 13, 2025

The Honourable Lena Metlege Diab, P.C., M.P.
Minister of Immigration, Refugees and Citizenship
Member of Parliament for Halifax West
House of Commons
Ottawa, Ontario K1A 0A6

Via electronic mail: lenametlege.diab@parl.gc.ca

Dear Minister:

On behalf of over 200,000 businesses and 400 network Chambers of Commerce and Boards of Trade across Canada, congratulations on your appointment as Minister of Immigration, Refugees and Citizenship, and for championing Canadian business during the election. I am writing to seek your continued support as Parliament resumes, to help build a competitive business environment that creates the goods, materials, services, transportation, and infrastructure that we need here at home.

Your appointment comes at a critical time for Canada. An ongoing trade and tariff war with the United States, along with deliberate reforms to the U.S. tax and regulatory systems, has created the conditions for a once-in-a-generation risk of jobs and investment fleeing to the United States.

During the campaign we heard Prime Minister Carney clearly indicate his support for helping Canadian business during this critical time. We firmly believe government must partner with industry on an effective strategy that focuses on eliminating internal trade barriers, lowering costs and taxes for business, reducing red tape, and building trade-enabling infrastructure.



In addition to these four core priorities, we have identified several critical issues specific to your portfolio that we believe also warrant your urgent attention. We submit these issues to you after thoroughly consulting our network of Chambers of Commerce and Boards of Trade across Canada. We believe each of the following issues could be initiated or achieved outright within your first 100 days as Minister:

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| 1. Simplify and streamline current immigration programs and align them with future economy critical skills gaps and labour needs, placing the economic needs of provinces and territories at the forefront of immigrant selection and retention. |
| 2. Initiate a strategic development process, working in collaboration with industry, to develop a renewed immigration system aligned with national economic policy. |
| 3. Create a new international student strategy to rebuild Canada's international education reputation and facilitate the attraction and retention of top international talent. |
| 4. Commit to addressing the work permits backlogs and provide certainty to employers across the country who are at risk of losing valuable employees, particularly international students and other temporary work permit holders. |

Combined with the risk to Canadian businesses, we face a growing unity crisis across Western Canada, the likes of which we have not seen in a generation. Our members are clear that the federal government needs to build on the positive messaging communicated during the campaign, with key actions to signal a new approach to Western Canada prosperity and economic development, which recognizes the benefit of our shared prosperity. One opportunity to do that is to attend the Calgary Stampede this year. We would be honoured to host you at our Stampede reception, where you will be able to meet hundreds of leading business and political leaders from across Canada. If you are interested in attending, please have your staff contact David Pierce, Vice-President, Government Relations at dpierce@chamber.ca.

We would be pleased to meet with you at your earliest convenience to discuss the role businesses play in securing Canada's economic future. In the meantime, please don't hesitate to contact me or my staff directly if we can be of assistance at any time.

Sincerely,

Original Signed

Matthew Holmes
Executive Vice President, International & Chief of Public Policy