



# Candace Laing

## President & Chief Executive Officer Canadian Chamber of Commerce



Candace Laing is an executive leader with progressive leadership experience in multiple sectors, including mining, manufacturing, agriculture, education, and healthcare.

Candace's career spans over two decades, encompassing roles in both private and public sector organizations. She also has a strong entrepreneurial background with a focus on strategic business initiatives that foster long-term value and high-performance cultures. Most notably, Candace worked for more than ten years with Nutrien, leading both the Sustainability and Human Resources functions and serving as a member of the Executive Leadership Team. She played a pivotal role in launching Nutrien's environment, social, and governance (ESG) efforts and, through her most recent role as the organization's Chief Human Resources Officer, focused on ensuring people strategies and inclusion initiatives were aligned with business strategy.

She first joined the Canadian Chamber's Board of Directors in 2019 and served as Vice-Chair from 2021 to 2022, assuming the role of Chair of the Board of Directors in 2022. She was on the Board when the Chamber developed its Chamber 2025 Strategic Plan—a transformational mandate to create a reimagined and renewed Canadian Chamber.

Candace is passionate about ensuring healthy organizations support a strong economy that can serve societal needs. She is proud to have grown up in Saskatchewan, where her family maintains a longstanding farming operation.

Candace is a Fellow of Chartered Professionals in Human Resources (FCPHR). She holds a Bachelor of Commerce with Distinction and a Graduate Certificate in Public Policy Analysis from the University of Saskatchewan. Additionally, she has a Graduate Certificate in Corporate Sustainability and Innovation from Harvard University and a Master of Arts in Leadership from Royal Roads University.