



Council for Women's Advocacy

ASSESSING THE IMPACT: AUGUST 2020 CWA RECOMMENDATIONS

- Implemented
- Partially implemented
- No to little traction or uptake

The Canadian Chamber Has Recommended	The Government of Canada Has Announced	Advocacy Response
Facilitate safe, reliable and affordable childcare:		
Work with provinces and territories in their respective efforts to ensure that there is safe full-time return to school policies for September 2020 that take into account international experiences, learnings and best practice to date.	Federal government flowed \$2b through the Safe Return to Class Fund (August 26, 2020) Federal government commitment in the Speech from the Throne to make a significant, long-term, sustained investment to create a Canada-wide early learning and childcare system.	■ Implemented
Augment, and then expand the mandate of the Expert Panel on Early Learning and Child Care Data and Research.		■ No to little traction or uptake
Kick-start workforce planning for childcare across the country.		■ No to little traction or uptake
Support women's entrepreneurship:		
Extend eligibility for the Canadian Emergency Wage Subsidy to include hiring in-home childcare so business owners can return to work.	Federal government commitment in the Speech from the Throne to accelerate the Women's Entrepreneurship Strategy. This is encouraging, we await further details to see if/how this aligned with.	■ Partially implemented

Track and breakdown data for federal funding and programming for businesses in a way that it has been done for individuals, looking specifically at female-owned business and entrepreneurs.		
Address the tax code to support women-owned business including, for example, including allowing childcare as a business expense.		
Provide enhanced opportunities for women-owned businesses to meaningfully be able to access public procurement contracts, including but not limited to quotas.		
Prioritize job pivots for women:		
Earmark recovery funding for upskilling and re-skilling women. Appreciating this is a significant and ground-breaking undertaking with a longer term horizon, it is critically important to start and start now.	Federal government commitment in the Speech from the Throne to create an Action Plan for Women in the Economy to help more women get back into the workforce and to ensure a feminist, intersectional response to this pandemic and recovery.	
Prioritize funding and programming that supports women's access to traditionally male-dominated jobs and sectors where there is high growth potential, including in STEM and across the trades.		
Reinforce a focus on women in leadership, including women on boards, women in C-suite positions and building female talent pipelines.		